

RESPONSIBLE SOURCING POLICY



THE AIM OF THIS POLICY

Team Build recognises the impact we have on the environment and stakeholders through our design, construction and operational activities.

We assess our risks and opportunities associated with procurement and sourcing at corporate and project level. This policy sets out how we address these and how we expect our stakeholders to act in a socially and environmentally responsible manner.

GOODS & SERVICES

We are committed to and expect our supply chain partners to support us with, the sourcing of goods and services which generate positive impacts. This means:

- Considering the impact on natural resources when choosing goods and materials
- Promoting the application of 'Life Cycle Thinking' when considering specifications during the design, specification and construction process to reduce the impact of buildings over their whole life
- Minimising the use of materials with a hazardous content and promoting the use of materials which can improve the health of building users
- Procuring all new timber and wood-based products (for temporary and permanent use) from certified legal and sustainable sources. This includes Grown in Britain (GiB), Forest Stewardship Council (FSC), and Programme for the Endorsement of Forest Certification (PEFC). Chain of Custody evidence is required to confirm compliance
- Insisting that our subcontractors have an Environmental Policy and work to Team Build's environmental procedures to ensure compliance with relevant environmental protection laws and regulations
- Encouraging our supply chain to implement or to be working towards a UKAS accredited third-party certified Environmental Management System
- Encouraging our supply chain to become active members of the Supply Chain Sustainability School
- Supporting and giving preference to procuring products which are able to demonstrate compliance with a recognised responsible sourcing scheme, certified by a third party, such as BES 6001 or Cradle to Cradle
- Supporting and giving preference to waste management contractors that hold PAS402 certification
- Eliminating excessive packaging, with a particular focus on single-use plastics, without having a negative impact on the delivered goods

PEOPLE

We are committed to creating work environments where everyone feels safe, engaged and supported to do their best. Therefore, all our suppliers are required to:

- Put the health and safety of anyone who could be affected by their activities at the heart of their operations
- Respect human rights and treat their employees with dignity and respect and ensure that these values are upheld by their own supply chain, for instance, by proactively addressing risks of modern slavery and following the Ethical Trade Initiative guidelines
- Demonstrate the necessary level of employee competence for all the tasks they undertake on our projects or in our workplaces
- Adhere to our Health and Safety Policy and cooperate on all matters of health and safety

SUPPORTING LOCAL ECONOMY

We support local economic regeneration through our procurement activities. We:

- Encourage local procurement of materials and services where feasible
- Support schemes that promote the principles of the Social Values Act such as GiB timber
- Work with our supply chain partners and local agencies to find appropriate opportunities for skills, training, work experience and apprenticeships at a local level
- Use local agencies, labour and workforce where possible, creating a positive impact on local communities and encourage our supply chain to do so too

RESPONSIBLE SOURCING POLICY



IMPLEMENTATION & REVIEW

We will ensure that Team Build employees and our supply chain members adhere to these responsible sourcing principles by:

- Disseminating this policy to our supply chain partners
- Requesting information on the social and environmental performance of our supply chain. If we have concerns about a chosen supplier's procurement practices, we will work with them to agree on a remediation plan
- Integrating these requirements through our procedures, and provide ongoing training and guidance to our commercial teams
- Measuring and publicly reporting on our progress and achievements annually

This policy has been approved & authorised by:

Name: Gary Davis
Position: Managing Director
Date: 2nd April 2024

Signature:

A handwritten signature in black ink, appearing to read "Gary", followed by a long horizontal line extending to the right.