

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT



THE AIM OF THIS STATEMENT

This statement relates to actions and activities during the day to day business of Team Build. Team Build values its integrity as a core characteristic of its operations.

Team Build is therefore committed to acting ethically and with transparency in all business dealings including complying with the requirements of the UK Modern Slavery Act 2015. We recognize that slavery and human trafficking can occur in many forms. We have taken and will continue to take steps to ensure that slavery and human trafficking are not taking place in any part of our business including our supply chain.

Team Build recognises that its suppliers have a critical role to play in achieving this and therefore expect you them to maintain the same commitment to ethical and sustainable business practices as we do.

Our suppliers must not:

- Use or facilitate any type of involuntary labour, including forced, compulsory, indentured, bonded, slave or human trafficked labour;
- Traffic individuals or groups for the purpose of labour exploitation – all employees must be voluntary and should be free to leave upon reasonable notice;
- Accept any child labour or any practice that inhibits the free development of children. The term 'child' refers to any person under the age of 16 or under the minimum age of employment in any particular country. Employees under the age of 18 should not perform hazardous work and such individuals must provide documented informed consent.
- Prevent fair remuneration, reasonable working hours, leave periods and public holidays in compliance with all applicable local wages, hour laws and regulations. Any maximum working hours should not be exceeded. Overtime should be voluntary and workers must receive adequate compensation for any overtime worked.

If you do agree with this statement and agree to adhere to it then we will take a zero tolerance approach to those who do not comply or who do not co-operate these principles and reserve the right to terminate agreements or not engage in working with you.

Please confirm below your agreement with this statement:

Name (Print): _____

Signed: _____

Company Name: _____

Date: _____

PLEASE NOTE: THE SIGNATORY MUST HAVE AUTHORITY TO BIND YOUR COMPANY TO THE INFORMATION PROVIDED.

This statement has been approved & authorised by:

Name: Gary Davis
Position: Managing Director
Date: 2nd April 2024

A handwritten signature in black ink that reads "Gary" followed by a stylized surname.

Signature: